



SUSTAINABILITY POLICY

NXTDIGITAL LIMITED

(Formerly known as Hinduja Ventures Limited)

Our Philosophy:

We at NXTDIGITAL LIMITED (**NXTDIGITAL**) are committed to applying a systematic approach to identifying, evaluating, and managing risks across our operations, and integration with our business planning environmental, social and governance matters.

Our Principles:

NXTDIGITAL shall,

- Conduct business in an ethical manner and abide by all legal and regulatory requirements
- Integrate sustainability considerations into all business decisions and key work processes with the aim of creating value, mitigating future risks and maximizing opportunities.
- Provide clean, safe and healthy work conditions for all personnel working in or on behalf of the company
- Promote diversity and inclusivity
- Respect the human rights of all stakeholders
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of services across their lifecycles.
- Initiate action to protect the environment in all our activities, product, and services through
 - a. Efforts to reduce, reuse, recycle and reclaim vital resources; and
 - b. Sustainable resources use
- Follow the highest standards of governance and transparency
- Strive to be neighbours of choice in the communities in which we operate and contribute to their equitable and inclusive development.

Our Commitment:

NXTDIGITAL will aspire for global sustainability leadership. To achieve this, we will:

- Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability strategies with goals, targets, mitigation, and adaptation action plans to address them under the aegis of our board.
- Report in line with global reporting frameworks.

Vynsley Fernandes

Media Group Chief Executive Officer

Amar Chintopanth

Whole Time Director