

NDL Ventures Limited* (Formerly known as NXTDIGITAL Limited)

SUSTAINABILITY POLICY

Our Philosophy:

We at NDL Ventures Limited (hereinafter referred to as “the **Company**”) are committed to applying a systematic approach to identifying, evaluating, and managing risks across our operations, and integration with our business planning environmental, social and governance matters.

Our Principles:

The Company shall,

- Conduct business in an ethical manner and abide by all legal and regulatory requirements
- Integrate sustainability considerations into all business decisions and key work processes with the aim of creating value, mitigating future risks and maximizing opportunities.
- Provide clean, safe and healthy work conditions for all personnel working in or on behalf of the company
- Promote diversity and inclusivity
- Respect the human rights of all stakeholders
- Embody principles of product stewardship by enhancing health, safety, environmental and social impacts of services across their lifecycles.
- Initiate action to protect the environment in all our activities, product, and services through
 - a. Efforts to reduce, reuse, recycle and reclaim vital resources; and
 - b. Sustainable resources use
- Follow the highest standards of governance and transparency
- Strive to be neighbor’s of choice in the communities in which we operate and contribute to their equitable and inclusive development.

Our Commitment:

The Company will aspire for global sustainability leadership. To achieve this, we will:

- Constitute a governance structure to oversee our sustainability commitments.
- Identify relevant and material sustainability issues and develop comprehensive sustainability strategies with goals, targets, mitigation, and adaptation action plans to address them under the aegis of our board.
- Report in line with global reporting frameworks.

**The name of the Company was changed from NXTDIGITAL Limited to NDL Ventures Limited on April 20, 2023, and the Board, at its meeting held on April 28, 2023, approved to effect the name change of the Company in the policies.*